

Work the Winter in Salzburg, Austria!

Your opportunity to grow professionally, earn well, and live the Alpine dream.



Are you ready to combine your passion for work with the charm of breathtaking landscapes? Austria, known for its stunning natural beauty and low unemployment rate, offers an abundance of job opportunities waiting just for you!

Why You Should Join Us This Winter:

-  **Guaranteed Jobs in Top Resorts**
-  **Free Meals & Accommodation**
-  **13th & 14th Month Salary**
-  **International Experience**
-  **Seasonal Work = Year-Round Employment**
-  **Live Where Others Vacation**

Why not make the most of your professional journey by experiencing a new culture and expanding your horizons? We are seeking dedicated professionals to join us for the upcoming winter season, helping to fill the high demand for skilled workers in Austria.

Language is important - if you have a good command of German and English, relevant education or work experience in the tourism sector, and are eager to work with leading Austrian employers, then you're just one step away from finding your ideal job!

Salary information:

“Please note that salaries are based on the statutory minimum wage in accordance with the collective agreement for the hotel and hospitality industry, and may vary depending on professional experience and qualifications. The minimum wage range is between €2,026 and €2,905 gross per month based on a 40-hour work week. Social security contributions and income tax will be deducted. The exact salary is to be agreed upon with the employer. Applicants will receive information about the applicable salary range upon request.”

These are minimum gross salary brackets. Your actual pay may be significantly higher depending on your experience and qualifications!!

Do You Have What It Takes?

- ☒ Experience in hospitality or tourism
- ☒ Good level of German and/or English
- ☒ Friendly, motivated, and reliable
- ☒ Willing to explore and learn in a new culture

This program is coordinated by AMS Salzburg – Austria’s official public employment service – in cooperation with top employers in renowned regions like Zell am See, Kaprun, Saalbach-Hinterglemm (*Host of the Winter Ski World Championships 2025*), Obertauern, Bad Gastein and many more. We are happy to support you with job matching, onboarding, and local integration.

Interviews in the Balearic and Canary islands and online during Autumm

If you are interested, please send your CV in English or German to eures.empleo@gobiernodecanarias.org (si quieres ser entrevistado online o en las islas Baleares, también envíanos tu CV a ese email, indica en el “asunto”: **“SALZBURG WINTER 26-27”**)

Profile’s information (click on the links)

[Skilled Restaurant Staff](#) [Restaurant Asisstant Staff](#) [Kitchen Staff](#) [Kitchen help](#) [Cleaning Staff](#) [Receptionist](#)

[Salary information according to the current Collective Agreement](#)



Job Advertisement: Skilled Restaurant Staff (Experienced Waiter/Waitress and Chef de Rang)

Location: Salzburger Land, Austria

Employers: Various Opportunities Available with Renowned Employers

Job Overview: We are seeking skilled Restaurant Staff, including Waiters/Waitresses and Chefs de Rang to join our employers in various hotel and catering establishments in the Salzburger Land / Austria for the winter season. These roles offer an exciting opportunity to showcase your service skills in a dynamic and picturesque environment.

Requirements:

- **Qualifications:** Relevant training or significant professional experience in the respective role
- **Language Skills:** Good knowledge of German (minimum A2 level, depending on the position) and knowledge of English is required
- **Personal Attributes:** Ability to work effectively under pressure and independently

What We Offer:

- **Employment Type:** Temporary positions available, starting by December 2026 with contracts until March or April 2027
- **Working Hours:** 40 hours per week, with potential overtime of up to 48 hours per week (paid separately)
- **Salary:** Gross monthly salary starting from € 2.165 based on a 40-hour workweek (Salary adjustments will be made on the basis of your professional experience, qualifications and training)

Additional overtime compensation

Holiday and Christmas bonuses are provided separately (pro-rated for seasonal work)

- **Food & Accommodation :** Meals are included and Accommodation is provided free of charge (or a minimal fee)

Interested? If you meet the requirements and are interested in this opportunity, please send your updated CV in German or English to **xxx** with the subject line:

“WINTER IN AUSTRIA”

We will contact you to confirm the time and place of our presentation and selection interviews.



Join us in creating memorable dining experiences in the beautiful Salzburger Land!



Job Advertisement: Restaurant Service Assistants | Commis de Rang (Breakfast, Buffet, Bar etc.)

Location: Salzburger Land, Austria

Employers: Various Opportunities Available with Renowned Employers

Job Overview: We are seeking experienced Restaurant Service Assistants to join our employers in various hotel and catering establishments in the Salzburger Land /Austria for the winter season. Positions are available in breakfast service, buffet management, bar service, and other related roles.

Requirements:

- **Experience:** Previous work experience in restaurant service or a related field is required
- **Language Skills:** German proficiency (minimum A2 level), English knowledge is valuable but not mandatory
- **Personal Attributes:** Ability to work effectively under pressure and independently

What We Offer:

- **Employment Type:** Temporary positions available, starting by December 2026 with contracts until March or April 2027
- **Working Hours:** 40 hours per week, with potential overtime of up to 48 hours per week (paid separately)
- **Salary:** Gross monthly salary starting from €2.026 based on a 40-hour workweek (Salary adjustments will be made on the basis of your professional experience, qualifications and training)
- **Food & Accommodation :** Meals are included and Accommodation is provided free of charge (or a minimal fee)

Interested? If you meet the requirements and are interested in this opportunity, please send your updated CV in German or English to **xxx** with the subject line:

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Join us for an unforgettable winter season in the stunning Salzburger Land!

Job Advertisement: Kitchen Staff (Chefs, Professional Cooks, Chef de Parties, Sous-Chefs, Gardemangers, Pastry Cooks, Pastry Chefs etc.)

Location: Salzburger Land, Austria

Employers: Multiple Opportunities with Renowned Employers

Job Overview: We are seeking dedicated kitchen professionals for various roles, including Young Cooks, Chef de Parties, Sous-Chefs, Gardemangers, Pastry Cooks, Pastry Chefs, and more, to join our teams in the Salzburger Land / Austria for the upcoming winter season. These positions offer an excellent opportunity to showcase your culinary skills and gain valuable experience in a dynamic environment.

Requirements:

- **Qualifications:** Relevant training or significant professional experience in your specific culinary role
- **Language Skills:** Knowledge of German (minimum A2 level) or German level A1 and very good English skills
- **Personal Attributes:** Ability to work independently and under pressure

What We Offer:

- **Employment Type:** Temporary positions available, starting by December 2026 with contracts until March or April 2027
- **Working Hours:** 40 hours per week, with potential overtime of up to 48 hours per week (paid separately)
- **Salary:** Gross monthly salary starting between €2.165 and €2.641 based on a 40-hour workweek (Salary adjustments will be made on the basis of your professional experience, qualifications and training)

Additional overtime compensation

Holiday and Christmas bonuses are provided separately (pro-rated for seasonal work)

- **Food & Accommodation :** Meals are included and Accommodation is provided free of charge (or a minimal fee)

Interested? If you meet the requirements and are interested in this opportunity, please send your updated CV in German or English to **xxx** with the subject line:

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Join us for an exciting culinary adventure in the heart of the Salzburger Land!

Job Advertisement: Kitchen Help | Assistant Staff

Location: Salzburger Land, Austria

Employers: Various Opportunities Available with Renowned Employers

Job Overview: We are currently seeking motivated and experienced Kitchen Help/Assistant Staff to join our employers in the Salzburg region in Austria, for the upcoming winter season. This role involves assisting in kitchen operations, ensuring smooth and efficient service in a fast-paced environment.

Requirements:

- **Experience:** Previous work experience in a kitchen or similar role is required
- **Language Skills:** Minimum German proficiency at A2 level or A1 level German **and** good English skills
- **Personal Attributes:** Ability to perform well under pressure and work autonomously

What We Offer:

- **Employment Type:** Temporary positions available, starting by December 2026 with contracts until either March or April 2027
- **Working Hours:** 40 hours per week, with potential overtime of up to 48 hours per week (paid separately)
- **Salary:** Gross monthly salary starting from €2.026 based on a 40-hour workweek (Salary adjustments will be made on the basis of your professional experience, qualifications and training)

Additional overtime compensation

Holiday and Christmas bonuses are provided separately (pro-rated for seasonal work)

- **Food and Accommodation:** Meals are included and Accommodation is provided free of charge (or a minimal fee)

Interested? If you meet the requirements and are eager to join our employers, please send your updated CV in German or English to **xxx** with the subject line:

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Job Advertisement: Housekeeping | Cleaning staff

Location: Salzburger Land, Austria

Employers: Various Opportunities Available with Renowned Employers

Job Overview: We are seeking dedicated and experienced professionals to join our housekeeping teams in the region of Salzburg, Austria. This role involves room cleaning and other related housekeeping tasks, ensuring a high standard of cleanliness and comfort for the guests.

Requirements:

- **Experience:** Previous professional experience in housekeeping or a similar role is required
- **Language Skills:** Basic German (A1 level) or English knowledge are necessary for communication
- **Personal Attributes:** Ability to work efficiently under pressure and independently

What they offer:

- **Employment Type:** Temporary positions available, starting by December 2026 with contracts until March or April 2027
- **Working Hours:** 40 hours per week, with potential overtime of up to 48 hours per week (paid separately)
- **Salary:** Gross monthly salary starting from €2.026 based on a 40-hour workweek (Salary adjustments will be made on the basis of your professional experience, qualifications and training)

Additional overtime compensation

Holiday and Christmas bonuses are provided separately (pro-rated for seasonal work)

- **Food & Accommodation :** Meals are included and Accommodation is provided free of charge (or a minimal fee)

Interested? If you meet the requirements and are interested in this opportunity, please send your updated CV in German or English to **xxx** with the subject line:

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Job Advertisement: Reception Staff (Front Office or Back Office Assistant)

Location: Salzburger Land, Austria

Employers: Various Opportunities Available with Renowned Employers

Job Overview: We are looking for skilled and experienced Reception staff to join our employers in various hotel establishments in the Salzburg region of Austria, for the upcoming winter season. Positions are available in both front office and back office roles, providing an excellent opportunity to further your career in hospitality.

Requirements:

- **Qualifications:** Relevant education and work experience aligned with the position
- **Language Skills:** Good knowledge of German (minimum B2/C1 level) and good English skills
- **Personal Attributes:** Friendly and forthcoming with an ability to work efficiently and autonomously

What We Offer:

- **Employment Type:** Temporary positions available, starting by December 2026, with contracts until March or April 2027
- **Working Hours:** 40 hours per week, with potential overtime of up to 48 hours per week (paid separately)
- **Salary:** Gross monthly salary starting from €2.263 based on a 40-hour workweek (Salary adjustments will be made on the basis of your professional experience, qualifications and training)

Additional overtime compensation

Holiday and Christmas bonuses are provided separately (pro-rated for seasonal work)

- **Food & Accommodation :** Meals are included and Accommodation is provided free of charge (or a minimal fee)

Interested? If you meet the requirements and are interested in joining our team, please send your current CV in German to **xxx** with the subject line:

“WINTER IN AUSTRIA”

We will notify you of the time and place of our presentation and selection interviews.

Join us in creating exceptional guest experiences in the beautiful Salzburger Land!

SALARIOS DE REFERENCIA EN SECTOR HOSTELERÍA EN SALZBURGO

Grupo salarial 1 (Jefe/a de restaurante, director/a de restaurante Jefe /a de cocina, director/a de cocina, etc)

Salario mensual bruto hasta 5 años Experiencia Laboral	Salario mensual bruto a partir de 6 años E.L.	Salario mensual bruto a partir de 11 años E.L.	Salario mensual bruto a partir de 16 años E.L.	Salario mensual bruto a partir de 21 años E.L.
2.641,00 €	2.707,00€	2.773,10 €	2.839,10 €	2.905,10 €

Grupo salarial 2 (Jefe/a de restaurante que no pertenece al grupo salarial 1 Subgerente de restaurante, jefe/a de cocina que no pertenezca al grupo salarial 1 Subjefe/a de cocina, jefe/a de rango, jefe/a de partida, jefe/a de bar, jefes/as de limpieza)

Salario mensual bruto hasta 5 años Experiencia Laboral	Salario mensual bruto a partir de 6 años E.L.	Salario mensual bruto a partir de 11 años E.L.	Salario mensual bruto a partir de 16 años E.L.	Salario mensual bruto a partir de 21 años E.L.
2.375,00 €	2.434,40€	2.493,80 €	2.553,10 €	2.612,10 €

Grupo salarial 3 (Camarero/camarera con o sin cobro, jefe de rango, que debido a su menor ámbito de responsabilidad no entra dentro de la categoría LG 2, Cocinero/cocinera, jefe de partida, que debido a su menor ámbito de responsabilidad no entra dentro de la categoría LG 2 Especialista en gastronomía, especialista en restauración, pastelero/pastelera, panadero/panadera, electricista, carpintero/carpintera, jardinero /jardinera, masajista, esteticista, pedicuro/pedicura.

Salario mensual bruto hasta 5 años Experiencia Laboral	Salario mensual bruto a partir de 6 años E.L.	Salario mensual bruto a partir de 11 años E.L.	Salario mensual bruto a partir de 16 años E.L.	Salario mensual bruto a partir de 21 años E.L.
2.165,00 €	2.219,10€	2.273,30 €	2.327,40 €	2.381,50 €

Grupo salarial 4 (Personal auxiliar en todos los ámbitos con al menos diez años de experiencia en el sector hotelero y de la restauración. Ayudante de servicio, ayudante de cocina, lavaplatos, empleado doméstico, empleado de limpieza, otro ayudante de cocina, servicio o alojamiento con más de 10 años de experiencia en el sector hotelero y de la restauración.)

Salario mensual bruto hasta 5 años Experiencia Laboral	Salario mensual bruto a partir de 6 años E.L.	Salario mensual bruto a partir de 11 años E.L.	Salario mensual bruto a partir de 16 años E.L.	Salario mensual bruto a partir de 21 años E.L.
2.088,00 €	2.140,20€	2.192,40 €	2.244,60 €	2.296,80 €

Grupo salarial 5 (Ayudante de servicio, ayudante de cocina, lavaplatos, empleado/a doméstico, empleado de limpieza, otro tipo de ayudante en cocina, servicio o alojamiento con menos de 10 años de experiencia en el sector hotelero y de la restauración.)

Salario mensual bruto hasta 5 años Experiencia Laboral	Salario mensual bruto a partir de 6 años E.L.
2.026,00 €	2.076,70€