



OUTDOOR ACTIVITY WORKER

DATOS DE LA EMPRESA

Nombre Empresa: **Lapland Staff Oy**

Web site: www.laplandstaff.fi/en

E-mail: info@laplandstaff.fi

Breve descripción de la empresa:

Lapland Staff Oy is Lapland Hotels & Safaris' own internal recruitment and personnel services company.

Lapland Hotels & Safaris Oy offers northern experiences for all senses. It consists of Finland's largest private hotel chain Lapland Hotels, the Nordic region's largest program service company Lapland Safaris, and Lapland Ski Resorts. The entire group employs a total of about 1,950 people.

DATOS DEL PUESTO

Ocupación: **Outdoor Activity Worker**

Nº puestos: **20**

Descripción del puesto:

Lapland Staff is looking for **Outdoor Activity Workers** for various locations of Lapland Safaris for the **Christmas season 2026**.

A workday of an **Outdoor Activity Worker** consists of various tasks including overseeing outdoor activities in a Christmas themed activity area surrounded by Lapland's beautiful nature. You will be working with international groups of guests, consisting of families with children. **Your job is to make sure that all guests, children, and grown-ups are having a day full of joy and fun.** The work is mostly independent, but at the same time you are a part of a big team which works in the same area.

The work includes **preparation of the activity area and different kinds of maintenance work**, as well as **cleaning the area** after the end of the day. The important task of providing clothing for our guests can also be your responsibility, as well as clothing maintenance.

Key Responsibilities:

- ✓ **In Saariselkä** you will introduce tobogganing, mini-skidoo, kick-sledding or tandem skiing to our guests. You can also be working at the reindeer info, pancake-hut or at the warmup cabin. You might also work as a road crosser, when you make sure that the guests are crossing the road safely, either by snowmobile or by walking. In addition, your work tasks may include clothing and equipment maintenance.
- ✓ **In Hetta** your workplace can be the toboggan slide or bobsleigh hill, you might be teaching the guests to drive the snowmobile, or you might be serving ginger breads in the snow castle and telling stories about the castle itself. You might also be part of the very important

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team that organizes the visits to Santa Claus himself. In Hetta, providing clothing to the guests and clothing maintenance plays a big role in the Outdoor Activity workers' daily routines and work tasks.

- ✓ **In Ylläs** you will be based mainly in the Snow Village area. Your main duties include driving sledges with a snowmobile and occasionally guiding guests in safe snowmobile use. You will also engage guests with activities such as riding mini skiidoos. In addition, you may share stories about Christmas and Lapland in a cozy hut, creating a warm and memorable experience. You will be responsible for general maintenance tasks. These include ensuring that fireplaces are always prepared and making sure that there are always refreshments available.

We offer you:

- ✓ A great team to work with and beautiful working surroundings.
- ✓ Versatile and variable working days.
- ✓ An easy way to experience arctic nature.
- ✓ Numerous leisure opportunities.
- ✓ Comprehensive staff benefits of Lapland Hotels & Lapland Safaris. You will receive benefits for example from equipment rental, restaurants and Lapland Ski Resorts' lift tickets.
- ✓ Paid, role-specific training at the beginning of their employment.

REQUISITOS

Experiencia: Previous experience of similar tasks in the field of tourism is considered advantageous.

Formación:

Idiomas: Communication with guests is conducted mainly **in English**. Your English language skills do not have to be excellent, but you need to **be able to give instructions to our guests in English** and at least briefly answer their questions or direct the questions to another colleague. Other language skills, especially Spanish, is very useful in Saariselkä.

Certificaciones: **Class B driver's license**, as well as experience driving a large van in arctic conditions is valuable.

Competencias personales:

- ✓ Energetic and outgoing character
- ✓ Flexibility and ability to handle pressure
- ✓ Good group management skills
- ✓ Christmas spirit and willingness to work with families, especially children

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CONDICIONES DEL PUESTO:

Salario: Salary according to the Collective Agreement of Adventure Services grade A, hourly wage starting from 10,10 € (gross).

Localidad del puesto: Various locations: **Saariselkä, Hetta and Ylläs.**

Tipo de contrato: Seasonal (Work will begin in mid-November or at the end of November and will last approximately until the Christmas holidays in Hetta, and until the end of December 2026 in Saariselkä).

Horas por semana: Approximately 35-45 h/per week.

Outdoor Activity Workers **work during the busiest Christmas season**, which means that working days are hectic and sometimes can be long. **The length of the days varies according to the group and the program.**

Fecha de inicio: November 2026

Accommodation is organized in shared rooms, with reasonable rent in comparison to the local price level.

In order to work in Finland, EU-citizenship/passport or valid working permit to Finland is required. If you need a work permit or visa for Finland, we must be able to process your application in time due to the length of the permit process.

You can check your work permit requirements here: <https://migri.fi/en/home>

The employee pays and applies for the work permit themselves, with the assistance of Lapland Staff.

Please submit your job application to us before the following dates:

Work permit for seasonal work (whole winter season, over 3 months in Finland): 10/08/2026

Visa: 10/08/2026

MODO DE SOLICITUD:

Indicar en el **asunto:** **Outdoor Activity Worker, Lapland Safaris**

Enviar el CV a través del siguiente enlace:

[Outdoor Activity Worker, Lapland Safaris | Lapland Staff](#)

con copia a: eures.nordicos@sepe.es

Interviews are conducted and hiring decisions are made already during the application period so apply soon!

Please note that Lapland Safaris is a **non-smoking working place.**

Para más información, contacte con la Consejera EURES de su provincia:

https://www.sepe.es/contenidos/personas/encontrar_empleo/encontrar_empleo_europa/consejeros.html

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