



SAFARI GUIDE

DATOS DE LA EMPRESA

Nombre Empresa: **Lapland Staff Oy**

Web site: www.laplandstaff.fi/en

E-mail: info@laplandstaff.fi

Breve descripción de la empresa:

Lapland Staff Oy is Lapland Hotels & Safaris' own internal recruitment and personnel services company.

Lapland Hotels & Safaris Oy offers northern experiences for all senses. It consists of Finland's largest private hotel chain Lapland Hotels, the Nordic region's largest program service company Lapland Safaris, and Lapland Ski Resorts. The entire group employs a total of about 1,950 people.

DATOS DEL PUESTO

Ocupación: **Safari Guide**

Nº puestos: **20**

Descripción del puesto:

Lapland Staff is looking for the winter season 2026-2027. We are looking for **Safari Guides** for various locations.

As a **Safari Guide**, you **get to introduce our international guests to the magnificent nature of Finnish Lapland** and **guide them through adventure activities**. You may **act as a guide**, for example, on a snowshoe safari at the top of a fell, take the guests on a visit to a reindeer farm and a husky kennel, or snowmobile into the snowy forest to see the Northern Lights. In some of our destinations a part of safari guide's job is to also guide various bus tours.

Your **work tools** can be **snowmobiles, ice fishing gear, e-fatbikes, skis and snowshoes**. As a guide, your workdays consist of **preparing for the safari programs, meeting the guests before the safaris, as well as taking care of the clothing of your guests**. You will help them dress up properly before each safari and after the activity you will take care of the clothes that you provided such as overalls, socks, boots and gloves. One of the most essential parts of the job is to **help dress our guests with winter clothes**, and all our safari guides work as part of our equipment team. After the safaris, **cleaning and maintaining the equipment** used on safaris is an important part of a safari guide's daily routine as well. Whatever you do, every day you get to see the excitement on your guests' faces as they prepare for new and unique experiences!

We are looking for people who **enjoy being outdoors** regardless of the weather and to maintain a **positive attitude** even on long and busy days. **Your workdays are rarely the same**, and a working day can consist of one or **several different tasks**, and **a lot of work is also done in the evening**. Changes to your daily tasks may come with short notice.

Key Responsibilities:

- ✓ **In Luosto**, the safari guides may act as elf guides during the Christmas season.

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We offer you:

- Fun working days and a supportive team.
- ✓ The opportunity to learn about the nature of the north.
- ✓ An easy way to experience arctic nature.
- ✓ Numerous leisure opportunities enjoying the real winter.
- ✓ Comprehensive staff benefits of Lapland Hotels & Lapland Safaris. You will receive benefits for example from equipment rental, restaurants and Lapland Ski Resorts' lift tickets.
- ✓ **Paid Artic Guide-course** at the beginning of their employment.

REQUISITOS

Formación: We train our employees in first aid skills, **but we value previously acquired first aid skills** as well.

Idiomas: **Fluent English** - knowledge of French, German, Italian or Spanish is considered an advantage.

Certificaciones: At least a **class B driver's license** is an essential requirement for the job. BE driver's license and experience of **driving a 9-seater vehicle in snowy conditions** are considered advantageous, as well as knowledge of the area.

Competencias personales:

- ✓ Positive attitude and excellent cooperation and interaction skills.
- ✓ Customer service-focused and group management skills.
- ✓ Flexibility and ability to work under pressure.
- ✓ Versatile and multitalented, with an open attitude towards different work tasks.
- ✓ Passion for outdoors and Interest in Finnish Lapland's nature, culture and history.

CONDICIONES DEL PUESTO:

Salario: Salary according to the Collective Agreement of Adventure Services sector grade A-C, minimum hourly wage **between 10,80-13,60 € (gross)**.

Localidad del puesto: Various locations: **Luosto, Levi, Rovaniemi, Saariselkä, Ylläs and Olos.**

Tipo de contrato: Seasonal (Work will start in November 2026 and will last until the end of March 2027. In Rovaniemi a few positions end already mid-January 2027).

Horas por semana: Approximately 35-45 h/per week.
Work will be done also during weekends and public holidays.

Sundays and Finnish bank holidays are paid double.

In addition to outdoor work, variation to your days comes from indoor clothing maintenance work. Work tasks and guest groups vary a little between destinations.

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Fecha de inicio: **November 2026**

Accommodation is organized in shared rooms, with reasonable rent in comparison to the local price level.

In order to work in Finland, EU-citizenship/passport or valid working permit to Finland is required. If you need a work permit or visa for Finland, we must be able to process your application in time due to the length of the permit process.

You can check your work permit requirements here: <https://migri.fi/en/home>

The employee pays and applies for the work permit themselves, with the assistance of Lapland Staff.

Please submit your job application to us before the following dates:

Work permit for seasonal work (whole winter season, over 3 months in Finland): 10/08/2026

Visa: 10/08/2026

MODO DE SOLICITUD:

Indicar en el **asunto:** **Safari Guide, Lapland Safaris**

Enviar el CV a través del siguiente enlace:

[Safari Guide, Lapland Safaris | Lapland Staff](#)

con copia a: eures.nordicos@sepe.es

Interviews are conducted and hiring decisions are made already during the application period so apply soon!

Please note that Lapland Safaris is a **non-smoking working place**.

Para más información, contacte con la Consejera EURES de su provincia:

https://www.sepe.es/contenidos/personas/encontrar_empleo/encontrar_empleo_europa/consejeros.html

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