

Trabajadores para piscifactoría de salmón con inglés. 45 plazas.

Production worker. Frøya, Noruega.

SALMAR <https://www.salmar.no/en/>



SalMar ASA is one of the world's leading and most efficient salmon producers. We operate across the entire value chain—from smolt production to processed products and global sales. The company employs about 3,345 people in Norway. Our operations span central and northern Norway, with our main processing hub and head office located at **InnovaMar on Frøya in Trøndelag**. We also have sales offices in Asia and a subsidiary in Iceland.

Become part of a diverse team representing over 40 nationalities. At SalMar, we're more than a company – we're a community built on innovation, collaboration, and excellence. Here, you'll work in a modern facility with access to an on-site gym and cafeteria serving good, nutritious meals, while being part of a global leader in sustainable aquaculture.

Job description

Your tasks will include **manual cutting, packing, sorting, and preparation**.
Work shifts alternate between day and evening, offering flexibility and balance.

Responsibilities include:

- ✓ Participating in the production process of fish products
- ✓ Packing and labelling
- ✓ Quality control and hygiene
- ✓ Equipment maintenance Team collaboration

Requirements

- Experience in salmon or food production is an advantage but not required.
- Good communication skills in **English or Norwegian**.
- Strong team spirit and collaboration skills.
- Ability to provide a valid background check from the Norwegian Civil Aviation Authorities (we assist with this).
- **VALID EU PASSPORT** OR NORWEGIAN PERMANENT RESIDENCY/ WORK PERMIT (mandatory).
- **Driving license** is essential – living on Frøya requires personal responsibility for transportation. For permanent relocation, you should have the opportunity to purchase a car.

Personal Qualities: Reliable and punctual. Strong work ethic. Flexible and adaptable. Responsible and positive attitude.

Type of work contract

- **100% permanent** with 6-month probation period
- **36.5 hours/week, Monday–Friday Shifts: 07:00–15:30 and evening 15:30–00:00**
- **Salary: NOK 228.46/hour. Additional 20% for evening shifts.**

More Info

- **3 breaks per shift (2 unpaid, 1 paid), food provided** (NOK 25/day deduction), access to SalMar's canteen and Gym.
- As part of having a stable workforce, we prefer candidates that are looking to stay **long term or permanently.**

What We Offer

- Competitive salary and benefits.
- A supportive and inclusive work environment.
- Comprehensive pension and insurance agreements.
- Opportunities for long-term employment and growth.
- Access to an on-site gym and a cafeteria serving good, nutritious meals.

Accommodation and transport

SalMar is located on Frøya, a small island with **very limited public transportation**. Having your **own car** or a valid **driver's license** is essential to live and work here comfortably.

We can provide links to Facebook groups and rental platforms to **help you find housing**.

Dormitory rooms may be available (waiting list applies) and are located 5 km from the factory. However, since there is no public transport between the dormitory and the workplace, you will still need your own transport or, in the first months, be willing to ask colleagues for a ride.

Please note: **It is each employee's own responsibility to arrange transportation to and from work.**

Solicitud a través del enlace: <https://bit.ly/4uDsxv>

Plazo: 31/12/2026

En caso de resultar seleccionado/a o preseleccionado/a, consulta con un responsable EURES la posibilidad de solicitar una ayuda económica para el viaje.

DIRECTORIO EURES ESPAÑA <https://bit.ly/49EKNx4>